COMMON CONSTRUCTION WAGE

| CITY Fountain City COUNTY Wayne STATE | Indiana |
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We, the undersigned Committee, appointed pursuant to Indiana Code 5-16-7, do fix and determine the "Common Construction Wage" scales to apply on the rebuilding of the tennis courts at Northeastern Jr.-Sir. High School (the Project).

Job Classifications attached

| CLASSIFICATION | CLASS | BASE RATE PER HOUR | FRINGE BENEFITS |
|--------------------|--------------|-----------------------|--------------------|
| Asbestos Workers | Skilled | 25.47 | 8.83 |
| | Semi-Skilled | 20.38 | 4.71 |
| | Unskilled | 15.28 | 4.71 |
| Boilermakers | Skilled | 30.48 | 13.97 |
| | Semi-Skilled | 24.67 | 13.97 |
| | Unskilled | 18.50 | 13.97 |
| Bricklayers | Skilled | 25.75 | 9.43 |
| | Semi-Skilled | 21.00 | 9.43 |
| | Unskilled | 15.00 | 9.43 |
| Carpenters | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Carpet Layers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Drywall Installers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Chemical Workers | Skilled | 19.97 | 3.40 |
| | Semi-Skilled | 15.98 | 3.40 |
| | Unskilled | 11.98 | 3.40 |
| Dynamite Men | Skilled | 18.53 | 6.35 |
| | Semi-Skilled | 14.82 | 6.35 |
| | Unskilled | 11.12 | 6.35 |

| Electricians | Skilled Semi-Skilled | 27.10 22.00 | 10.50 10.50 |
|-----------------------|-------------------------|----------------|----------------|
| | Unskilled | 16.00 | 5.84 |
| Elevator Constructors | Skilled | 30.74 | 13.32 |
| | Semi-Skilled | 24.59 | 12.16 |
| | Unskilled | 18.44 | 5.54 |
| Glaziers | Skilled | 23.43 | 9.28 |
| | Semi-Skilled | 18.75 | 9.28 |
| | Unskilled | 8.20 | 6.15 |
| Hod Carriers | Skilled | 18.91 | 7.12 |
| | Semi-Skilled | 18.38 | 7.12 |
| | Unskilled | 17.88 | 7.12 |
| Iron Workers | Skilled | 23.60 | 12.69 |
| | Semi-Skilled | 18.88 | 12.69 |
| | Unskilled | 15.96 | 12.69 |
| Laborers | Skilled | 18.91 | 7.12 |
| | Semi-Skilled | 18.38 | 7.12 |
| | Unskilled | 17.88 | 7.12 |
| Millwrights | Skilled | 23.10 | 11.49 |
| | Semi-Skilled | 18.00 | 9.82 |
| | Unskilled | 13.50 | 8.75 |
| Mortar Mixer | Skilled | 18.53 | 6.47 |
| | Semi-Skilled | 18.03 | 6.47 |
| | Unskilled | 17.53 | 6.47 |
| Operating Engineers | Skilled | 25.25 | 9.49 |
| Group I | Semi-Skilled | 20.20 | 9.49 |
| - | Unskilled | 15.15 | 9.49 |
| Operating Engineers | Skilled | 24.30 | 9.49 |
| Group II | Semi-Skilled | 19.44 | 9.49 |
| | Unskilled | 14.58 | 9.49 |
| | | | |
| Operating Engineers | Skilled | 21.30 | 9.49 |
| Group III | Semi-Skilled | 17.04 | 9.49 |
| | Unskilled | 12.78 | 9.49 |
| | | | |

| Operating Engineers Group IV | Skilled | 17.90 | 9.49 |
|---------------------------------|---------------------------|----------------|----------------|
| Group IV | Semi-Skilled Unskilled | 14.32 10.74 | 9.49 9.49 |
| Painters (brush & roller) | Skilled | 17.05 | 3.60 |
| | Semi-Skilled Unskilled | 13.64 10.23 | 3.60 3.60 |
| Painters (spray) | Skilled | 18.05 | 3.60 |
| | Semi-Skilled Unskilled | 14.44 10.83 | 3.60 3.60 |
| Pile drivers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled Unskilled | 19.00 14.00 | 8.82 8.82 |
| Plasterers | Skilled | 23.50 | 8.47 |
| | Semi-Skilled Unskilled | 19.00 14.00 | 8.47 8.47 |
| Plumbers & Steamfitters | Skilled | 25.82 | 10.69 |
| | Semi-Skilled Unskilled | 20.66 15.49 | 10.69 10.69 |
| Pointer/Caulker/Cleaner | Skilled | 24.19 | 10.20 |
| | Semi-Skilled Unskilled | 19.35 14.51 | 10.20 10.20 |
| Roofer | Skilled | 18.60 | 6.34 |
| | Semi-Skilled Unskilled | 14.88 11.16 | 6.34 6.34 |
| Sheet Metal Worker | Skilled | 26.03 | 13.22 |
| | Semi-Skilled Unskilled | 20.82 15.62 | 12.44 11.53 |
| Sound & Communication | Skilled | 21.30 | 6.30 |
| | Semi-Skilled Unskilled | 17.04 12.78 | 6.30 6.30 |
| Sprinkler Fitter | Skilled | 27.59 | 10.45 |
| | Semi-Skilled Unskilled | 22.07 16.55 | 10.45 |
| | OHSKIHCU | 10.33 | 10.45 |

| Stone Mason | Skilled | 24.19 | 10.20 |
|---------------------------------------|--------------------------------------|-------|-------|
| | Semi-Skilled | 19.35 | 10.20 |
| | Unskilled | 14.51 | 10.20 |
| Technical Engineers (Rodman/Chainman) | Skilled Semi-Skilled Unskilled | | |
| Terrazzo Worker | Skilled | 24.22 | 8.48 |
| | Semi-Skilled | 19.00 | 8.48 |
| | Unskilled | 15.00 | 8.48 |
| Terrazzo finisher | Skilled | 21.82 | 8.42 |
| | Semi-Skilled | 17.00 | 8.42 |
| | Unskilled | 13.00 | 8.42 |
| Tile & Marble Setters | Skilled | 26.81 | 8.42 |
| | Semi-Skilled | 21.45 | 8.42 |
| | Unskilled | 16.05 | 8.42 |
| Tile & Marble Finishers | Skilled | 20.20 | 4.05 |
| | Semi-Skilled | 14.24 | 4.05 |
| | Unskilled | 10.97 | 4.05 |
| Teamsters | Skilled | 20.12 | 4.35 |
| | Semi-Skilled | 17.00 | 4.35 |
| | Unskilled | 14.08 | 4.35 |
| Truck Driver Mechanics | Skilled | 21.96 | 4.35 |
| | Semi-Skilled | 17.57 | 4.35 |
| | Unskilled | 13.18 | 4.35 |
| Warehousemen | Skilled | 21.56 | 4.35 |
| | Semi-Skilled | 17.25 | 4.35 |
| | Unskilled | 12.94 | 4.35 |

All Apprentice, as approved by the U.S. Dept. of Labor-Bureau of Apprenticeship & Training.

Other hourly Compensation may consist of Employee Fringe Benefits purchased by the Employer such as Health Insurance, Pension Benefits, apprenticeship Training and etc. Or the equivalent amount may be employee's hourly wage.

Stipulation as to the employment of apprentices' will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a Bona-Fide Apprenticeship Program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program permits.

Absence of wage determination for the class of Semi-Skilled and Unskilled workers in a particular classification is the result of the Committee's determination that the Prevailing practice in immediate locality is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

The attached Job Classification Document, Statewide Classification and Description for determining rates for building construction, completely described each job classification that is contained on this scale. This document is the only reference which is applicable to determining the job classification on an individual worker and must be referred to when assigning a classification to a worker.

The rates are established on the date signed. However, if the project is not awarded within one hundred and eighty (180) days a new updated wage rate shall be required.

| COMMON WAGE COMMITTEE |
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| Awarding Agency You Dawn |
| Representing the Governor of Indiana Hary Cahell |
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| Commissioners Appointment (Or Mey) |
| Representing the Indiana State AFL/CIO Tuntly M. Senten |
| |
| Awarding Agency |

Date: August 25, 2005